

FIRST AMENDMENT TO SUPERINTENDENT'S EMPLOYMENT CONTRACT

STATE OF TEXAS §
 § KNOW ALL MEN BY THESE PRESENTS:
COUNTY OF FORT BEND §

WHEREAS, the Katy Independent School District’s Board of Trustees (“Board”) met on February 20, 2023;

WHEREAS, at the meeting on February, 2023, the District, pursuant to the Superintendent’s Employment Contract dated January 18, 2022 (“Contract”), offered Dr. Ken Gregorski (“Superintendent”) an amendment to his Contract;

WHEREAS, the Superintendent accepted the amendment to the Contract;

NOW, THEREFORE, the Board and the Superintendent, for and in consideration of the terms hereinafter established and pursuant to Section 11.201, Chapter 21 of the Texas Education Code, and Section 7.1 of the Contract, have agreed, and do hereby agree, as follows:

Section 1 of the Superintendent’s Contract of Employment executed on January 18, 2022 is amended as follows:

- 1.1 **Term.** The Board, by and on behalf of the District, does hereby employ the Superintendent, and the Superintendent does hereby accept continued employment as Superintendent of Schools for the District for a term commencing on first day of January 2023, and ending on the 31st day of December, 2027. The District may, by action of the Board, and with the consent and approval of the Superintendent, extend the term of this Contract as permitted by state law.

Section 5.2(b) of the Superintendent’s Contract of Employment executed on January 18, 2022 is amended as follows:

- 5.2 (b) **Insurance.** The District shall pay the same premiums for hospitalization and major medical, group life insurance coverage for the Superintendent pursuant to the group health care plan as provided by the District for its administrative employees on twelve-month contracts. The Superintendent shall pay for any additional voluntary coverage or insurance for himself or his family. Also, during the Superintendent’s

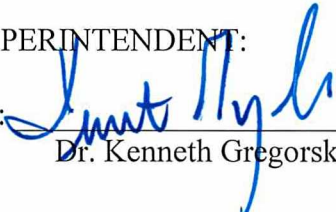
employment with the District, the Superintendent will purchase and maintain an additional permanent life insurance policy. The Superintendent will own the policy and have the sole discretion to name the beneficiaries under the policy. The District will reimburse the Superintendent for payments up to five thousand five hundred dollars (\$5,500) annually to cover the premium of the policy. At the end of the Superintendent's employment with the District, all such benefits and amounts under the policy shall become the Superintendents.

This Amendment is effective February 20, 2023, upon final execution of the signatures listed below. EXECUTED this 20th day of February, 2023.

INDEPENDENT SCHOOL DISTRICT

By:  _____
President, Board of Trustees

ATTEST: 
By: _____
Secretary, Board of Trustees

SUPERINTENDENT:
By:  _____
Dr. Kenneth Gregorski